

2024 LEADERSHIP ACADEMY

Is the virtual Leadership Academy Right for Your Leaders (or yourself)?

- *Are your leaders capable of effectively influencing employees to align with the organization's plans and strategy?*
- *Are leaders self-aware of their behavioral and leadership tendencies?*
- *Are leaders effectively able to lead out of a crisis, and do they have the special skills to lead remotely?*
- *Are leaders familiar with basic supervisory laws & practices?*
- *Are leaders effectively communicating and collaborating for results?*
- *Are coaching and performance discussions engaging and goal-oriented?*
- *Are leaders able to navigate teams through change and turmoil?*

This program has been designed for all leaders, including those who are leading others remotely. It is facilitated by an Employers Group/EverythingHR instructor from 8:30am-12:30pm (PST) once per week for eight weeks (breaks will be provided). Trainees must be able to access Zoom to participate.

The Leadership Academy begins one time each calendar quarter.

To customize your own program and schedule for just your leaders, email us at training@employersgroup.com or give us a call at 800-748-8484

Registration Includes:

- Eight highly-interactive facilitated small group sessions (Each attendee will need a (1) web connection, (2) web camera-enabled computer (3) downloaded Zoom software and (4) two-way audio via computer or phone connection)
- One behavioral assessment, which is provided directly to only the trainee.
- Electronic copy of materials for eight (8) courses, including job aids, reports and resources. Hard copy materials mailed via USPS available at \$96 per participant).
- Five-module online *Fundamentals of Supervisory Laws* package
- Certificate of Completion

2024 Leadership Academy Courses

[Leading Others \(and Behavioral Styles\)](#)
[Communicating for Leadership Success](#)
[Collaborating & Dealing with Conflict](#)
[Coaching for Peak Performance](#)
[Setting Goals and Reviewing Results](#)
[Engaging and Retaining Talent](#)
[Driving Change](#)
[Maximizing Team Performance](#)

2024 Leadership Academy Schedule

PROGRAM 1

Begins: January 25
Schedule: Thursdays 8:30 – 12:30 (PST) for eight weeks
Ends March 14

PROGRAM 2

Begins: April 24
Schedule: Wednesdays 8:30 – 12:30 (PST) for eight weeks
Ends June 12

PROGRAM 3

Begins: July 25
Schedule: Thursdays 8:30 – 12:30 (PST) for eight weeks
Ends September 12

PROGRAM

Begins: October 16
Schedule: Wednesdays 8:30 – 12:30 (PST) for eight weeks
Ends December 11

Enrollment Fee: Per Person – Eight, 4-Hour Sessions

(Includes Electronic Copy of Materials and On-Line Supervisory Law Modules)

Pricing:

Member (Regular) = \$975

Early Bird = \$750

Non-Member (Regular) = \$1,175

Early Bird = \$950

- Early Bird pricing ends two weeks prior to start date
- Register 4 and all additional registrations are 50% off applicable fee (example, register 4 at \$750, the fifth, sixth, etc. would be \$375)
- For hard copy of materials mailed to participant add \$96
- No makeups

What Others are Saying...

I was nervous in Spring. A new leadership role in my company. I was told about the Leadership Academy through a colleague. Upon completion I not only used what I learned to help me in the workplace, but also with my 3-year-old. Who knew the two situations were so similar! I take these skills with me everywhere.

Government Contracts Administrator, Skyworks Solutions

The Leadership Academy is an engaging and rewarding experience for all management level associates. Entry level managers will gain expert knowledge on topics that directly affect their leadership.

Supervisor, Ajinomoto Bio-Pharma Services

Some of the positive results of Employers Group's training included: improved communication, a strong understanding of how others think and operate and increased respect and support among managers. The training has also made my job easier as the head of HR.

Brenda Kent, Human Resources Manager, Implant Direct, Agoura Hills, CA

Our managers have given feedback that you delivered what they perceived as "boring material" in an interesting and memorable way. To this day, I get employee relations questions from our managers who often reference things they learned in your class. Your understanding of our business and the language we use helped to bridge the gap between the law and The Body Shop. Thanks again.

Al Kong, Director of Human Resources, The Body Shop, Wake Forest, NC