



News

CONTACT: Laura Leweke, Employers Group
213-765-3967
Maris Somerville
310-207-5663

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TAKING A STAND AGAINST EMPLOYEE FREE CHOICE ACT
*Employers Group Provides Definitive White Paper on the Crushing Impact to Economy if
Congress bends to Labor Unions by Passing EFCA*

LOS ANGELES – Employers Group <www.EmployersGroup.com>, one of the oldest, most esteemed employers advocacies in the country, has produced a white paper titled *2009: The Employee Free Choice Act and Other Potential Changes to Federal Law* that examines the negative effect that Congressional passage of Employee Free Choice Act (EFCA560) would have on employers and the American economy. [Click here](#) to download the white paper and related resources for businesses.

“We are clearly against this bill for a long list of reasons,” says Mark Wilbur, president and CEO of Employers Group. “Both business and labor need to ponder the real facts concerning the ramifications of passage of EFCA, and that’s why we produced this white paper.

“In addition to the traditional cost impacts, EFCA is a last ditch effort by labor to try and save a dying institution. We see first hand the impact that the UAW has had on the auto industry. If passed into law, this bill would eliminate the secret ballot and put those on the losing side –labor or employers -- at personal risk,” he adds, referring to EFCA’s elimination of the secret ballot that now ensures employees free choice in whether or not to unionize.

The white paper underscores three bottom-line realities if the bill is enacted: (1) it would cost millions for businesses, (2) lead to increased costs for products and services, further impacting an already- battered economy , and (3) sock it to American workers by eliminating the democratic process.

Besides the white paper, Employers Group has made additional resources available to educate employers about EFCA, to train management and supervisors, and to help with active organizing campaigns (*click above link*).

About Employers Group

SOMERVILLE ASSOCIATES

12121 Wilshire Blvd., Ste. 205, Los Angeles, CA 90025 Ph. 310-207-5663 Fax 310-826-8042

Employers Group, a California-based human resources expert and advocate, serves employers nationwide by delivering human resources solutions to its members. Originally founded in Los Angeles as the Merchant's and Manufacturers Association in 1896, the organization has moved from serving the interests of just California employers to helping companies across the globe mitigate risk, cut costs, and advocate for employer rights. Employers Group provides a member helpline with day-to-day guidance about employment laws and regulations, professional development, consulting projects, and compensation and workplace trends surveys. It is the "voice" for businesses in both the judicial system the California Legislature and Congress, advocating for employers every step of the way; thus, thousands of employers have come to rely on Employers Group for "everything HR," freeing them to do what they do best to grow their businesses. For more information, visit www.employersgroup.com.

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