

# PROJECTED PAID HOLIDAYS -2006

	<b>ALL FIRMS &amp; INDUSTRY GROUPINGS</b>			
	<b>CALIFORNIA</b>	<b>Manufacturing</b>	<b>Financial</b>	<b>Services &amp; Other</b>
	<b>All Firms</b>	<b>Services</b>	<b>Nonmanufacturing</b>	<b>Nonmanufacturing</b>
<b>Total No. of firms</b>	<b>Total No. of firms</b>	<b>Total No. of firms</b>	<b>Total No. of firms</b>	
+ No firm reported such a holiday Top twelve paid holidays for 2006 in bold and italics	<b>260</b>	<b>101</b>	<b>33</b>	<b>126</b>
<b>Avg. # of reported paid holidays for 2006</b>	<b>9.90</b>	<b>9.80</b>	<b>10.40</b>	<b>9.88</b>
<b>Projected paid holidays for 2006</b>	<b># of Firms as a % of total</b>	<b># of Firms as a % of total</b>	<b># of Firms as a % of total</b>	<b># of Firms as a % of total</b>
<b><i>New Year's Day, Sunday, Jan. 1st</i></b>	<b>34.6%</b>	<b>34.7%</b>	<b>24.2%</b>	<b>37.3%</b>
<b><i>Mon. Jan 2nd, in lieu of Sun. Jan. 1st (US)(CA)</i></b>	<b>69.6%</b>	<b>66.3%</b>	<b>81.8%</b>	<b>69.0%</b>
<b><i>Martin Luther King Jr. Birthday, 3rd Mon. in Jan. (Jan. 16th) (US)(CA)</i></b>	<b>22.3%</b>	<b>5.0%</b>	<b>39.4%</b>	<b>31.7%</b>
<b><i>Lincoln's Birthday, Mon Feb. 13th in lieu of Sun. Feb 12th</i></b>	<b>2.3%</b>	<b>0.0%</b>	<b>9.1%</b>	<b>2.4%</b>
<b><i>Presidents' Day, 3rd Monday in Feb. (Feb 20th) (US)(CA)</i></b>	<b>58.1%</b>	<b>41.6%</b>	<b>75.8%</b>	<b>66.7%</b>
<b><i>Good Friday (April 14th)</i></b>	<b>21.2%</b>	<b>31.7%</b>	<b>18.2%</b>	<b>13.5%</b>
<b><i>Cesar Chavez Day, March 31st (CA)</i></b>	<b>1.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>4.0%</b>
<b><i>Friday before Memorial Day (May 26th)</i></b>	<b>3.5%</b>	<b>5.0%</b>	<b>3.0%</b>	<b>2.4%</b>
<b><i>Memorial Day, last Monday in May, (May 29th) (US)(CA)</i></b>	<b>95.4%</b>	<b>96.0%</b>	<b>97.0%</b>	<b>94.4%</b>
<b><i>July 3rd, Monday</i></b>	<b>19.6%</b>	<b>28.7%</b>	<b>12.1%</b>	<b>14.3%</b>
<b><i>Independence Day, Tuesday July 4th (US)(CA)</i></b>	<b>98.5%</b>	<b>98.0%</b>	<b>100.0%</b>	<b>98.4%</b>
<b><i>Labor Day, 1st Monday in Sept. (Sept. 4th) (US)(CA)</i></b>	<b>93.5%</b>	<b>92.1%</b>	<b>93.9%</b>	<b>94.4%</b>
<b><i>Columbus Day, 2nd Monday in Oct. (Oct. 9th) (US)(CA)</i></b>	<b>6.2%</b>	<b>1.0%</b>	<b>21.2%</b>	<b>6.3%</b>
<b><i>Veterans Day, Friday, Nov. 10th (US)(CA) (Observed)</i></b>	<b>15.0%</b>	<b>5.0%</b>	<b>24.2%</b>	<b>20.6%</b>
<b><i>Thanksgiving, 4th Thursday in Nov. (Nov. 23rd) (US)(CA)</i></b>	<b>98.5%</b>	<b>97.0%</b>	<b>100.0%</b>	<b>99.2%</b>
<b><i>Day after Thanksgiving (Friday, Nov. 24th)</i></b>	<b>83.8%</b>	<b>92.1%</b>	<b>75.8%</b>	<b>79.4%</b>
<b><i>Friday Dec. 22nd, ½ day</i></b>	<b>9.2%</b>	<b>4.0%</b>	<b>21.2%</b>	<b>10.3%</b>
<b><i>Friday Dec. 22nd, full day</i></b>	<b>31.2%</b>	<b>34.7%</b>	<b>18.2%</b>	<b>31.7%</b>
<b><i>Christmas Day, Monday, Dec. 25th (US)(CA)</i></b>	<b>98.5%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>96.8%</b>
<b><i>Friday, Dec. 29th</i></b>	<b>19.6%</b>	<b>23.8%</b>	<b>12.1%</b>	<b>18.3%</b>
<b><i>Employee's Birthday</i></b>	<b>9.6%</b>	<b>8.9%</b>	<b>3.0%</b>	<b>11.9%</b>
<b><i>One Floating Holiday</i></b>	<b>13.5%</b>	<b>12.9%</b>	<b>15.2%</b>	<b>13.5%</b>
<b><i>Two Floating Holidays</i></b>	<b>14.6%</b>	<b>13.9%</b>	<b>27.3%</b>	<b>11.9%</b>
<b><i>Three or more Floating Holidays</i></b>	<b>5.8%</b>	<b>6.9%</b>	<b>6.1%</b>	<b>4.8%</b>
<b><i>Employee's choice (1 day chosen by Employee)</i></b>	<b>0.8%</b>	<b>1.0%</b>	<b>0.0%</b>	<b>0.8%</b>
<b><i>1 Personal Day</i></b>	<b>1.9%</b>	<b>1.0%</b>	<b>0.0%</b>	<b>3.2%</b>
<b><i>2 Personal Days</i></b>	<b>6.2%</b>	<b>3.0%</b>	<b>6.1%</b>	<b>8.7%</b>
<b><i>3 or more Personal Days</i></b>	<b>4.6%</b>	<b>3.0%</b>	<b>3.0%</b>	<b>6.3%</b>
<b><i>Company shut-down last two weeks of December</i></b>	<b>1.9%</b>	<b>3.0%</b>	<b>0.0%</b>	<b>1.6%</b>

## LEGAL HOLIDAYS IN 2006: (US) FEDERAL; (CA) CALIFORNIA

Federal and State Holidays can be found in the following websites: Federal Holidays - [www.opm.gov/fedhol](http://www.opm.gov/fedhol); State Holidays - [www.edd.ca.gov/eddsth.htm](http://www.edd.ca.gov/eddsth.htm) (CA).

	<b>1 - 100</b>	<b>101 - 300</b>	<b>301 - 750</b>	<b>751 +</b>
<b>Avg. # of reported paid holidays for 2006</b>	<b>9.93</b>	<b>9.94</b>	<b>9.59</b>	<b>10.15</b>
<b>By Major Metropolitan Area</b>	<b>San Francisco Bay Area</b>	<b>Metro Los Angeles</b>	<b>San Diego</b>	<b>Other CA Areas</b>
	<b>9.99</b>	<b>9.81</b>	<b>10.31</b>	<b>10.42</b>